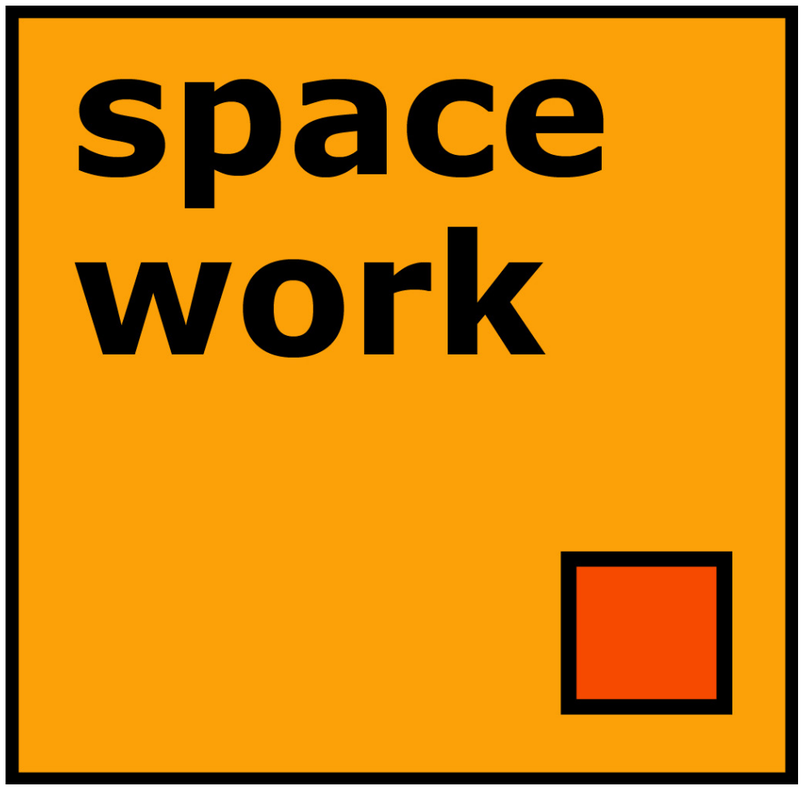
Company profile.

The Well-being of companies



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MISSION

We are a consulting firm founded in the year 2000 working in the field of human resources. Our mission is to put the client's business development at the center through a lasting partnership. We follow organizations in innovation and process development, valuing people and developing their skills for more efficient processes.

We connect people who have much in common and strive to achieve people's well-being. Our team of managers, psychologists, and consultants supports companies and candidates.

VALUES



*Cooperativeness - Loyalty - Trust - Respect - Collaboration - Empathy - Support
Availability - Attention - Determination - Professionality - Passion - Well-being - Happiness - Quality - Dynamism
Engagement - Harmony - Dedication - Honesty - Hospitality - Clarity - Integrity

SEARCH AND SELECTION/ HEADHUNTING

The candidate and the client are at the center of the activity. We assist them throughout the research and selection process, supporting them from the fact-finding phase to the job placement in the company and the onboarding process. We are a team of board-certified psychologists and professionals who have a deep knowledge of testing psycho-attitude and personality characteristics.

Our methodology:

- **Analysis** of responsibilities, activities, and role competencies
- **Headhunting** of professional top management
- In-depth and motivational **interviews** and evaluation of the transversal skills required for the role
- **Administration of tests**
- **Reference analysis** and salary check
- **Submission of suitable applications**
- **Support** in economic negotiations
- **Support** during the on-boarding process

Space Work srl is authorized by the Ministry of Labor and Social Policies to carry out personnel research and selection activities (prot. N. 39/0009745/MA004.A003).

LA SCELTA DELLE PERSONE E DELLE COMPETENZE SUPPORTA LA CRESCITA IL COINVOLGIMENTO, L'INTRAPRENDENZA E IL VALORE

*Choosing people and skills supports growth, involvement, resourcefulness, and value

DEVELOPMENT CAREER

We recruit talented candidates within competitive companies in the territory, following spontaneous applications, but also requests by our customers.

- **Meeting with the candidates**: during the meeting, we explore their knowledge and experiences. Then we present the project and support the candidate in the analysis of the opportunities offered by the job market.
- **Profile creation**: we evaluate the candidates' skills and attitudes, using personality tests and other technical or psycho-attitude tests.
- **Submission of the application**: in agreement with the candidates, we send the profiles to the companies considered in line with their needs, constantly updating all the parts involved.
- **Contacts**: we maintain constant interaction with the candidates to ensure quality service and attention to their needs.

LA CRESCITA DEL GRUPPO È SINONIMO DI ESTENSIONE DEGLI INDIVIDUI

LA FORMAZIONE E L'INNOVAZIONE SONO LA CHIAVE DEL PROGRESSO

*Group growth is matched by the extension of individuals. Training and innovation are essential to progress

TRAINING, COACHING, AND COUNSELING

Pathways are designed and linked to the client's business, role analysis, and positions developing in organizations. We pay close attention to people's needs and team motivation. We use interactive and dynamic methodologies, indoor and outdoor, such as metaphors (movies, theater, music, sports, adventures, and creative techniques) and workshops, based on concrete cases experienced in the company. It is important to focus on the debriefing process to realize what has been learned in the professional context.

- Team-based, in-company and inter-company, indoor and outdoor **training**
- **Soft skills training**
- **Counseling**: psychological support for individual needs to facilitate the well-being of the organizations
- **Goal team coaching**: team support on business goals
- **Tutorship**: on-the-job or remote support of personal development activities

RIDISEGNARE L'ORGANIZZAZIONE
VALUTARE E VALORIZZARE
LE PERSONE
GESTIRE I TALENTI
PER IL BENESSERE

*Redesigning the organization, appreciating and valorizing people, managing talents to achieve well-being

ORGANIZATIONAL DEVELOPMENT

We support companies in their transitions, integrations, business acquisitions, and development.
We work alongside clients to deepen their understanding of the people within the organization and combine their personal goals with those of the company.
We support change management to develop the managerial capabilities of high-potential people through an HR business partner approach.

- **Skills assessment systems**
- **"360-degree feedback"** systems for managerial skills assessment
- **Analysis of work-related climate and stress** to support organizational well-being
- **Assessments** for the evaluation of potential
- **Change management**
- **Implementation of social sustainability** given ESG guidelines
- **Analysis of roles and positions**
- **Support for the definition of reward systems**
- **Development of welfare projects**

FARE NETWORK
CREA OPPORTUNITÀ
MOLTIPLICA I PUNTI DI VISTA
E FAVORISCE IL CONFRONTO

* Networking creates opportunities, multiplies points of view, and encourages discussion

ENGAGEMENT

With professional management and specialized partnerships, we organize events from idea to implementation.
We arrange get-together moments with motivational and engagement-enhancing purposes to create excitement in the company's internal and external communication. We design experiences to connect the corporate brand to positive feelings and make the work environment a place full of growth opportunities to improve employer branding.

- **Special events**, corporate conventions and dinners, new product introductions, kickoffs, and goal achievement
- **Outdoors**: opportunities to share emotions, and experiences to create new relationship opportunities outside the workplace
- **Open day, Family day**: special moments to share with family and company, so the workplace can become a source of pride and identity
- **Team Building**: aggregative activities to improve internal engagement

ALCUNI CLIENTI CHE CI HANNO SCELTO

* Companies that chose us

HEALTHCARE, PHARMACEUTICAL, BIOMEDICAL&HOSPITAL

CHEMO Chemessentia Srl

Ontex

framesi

Schering-Plough

FONDAZIONE POLIAMBULANZA Istituto Ospedaliero

NERVIANO MEDICAL SCIENCES

Magis Farmaceutici s.p.a.

ENERGY, UTILITIES, GLOBAL SERVICE & TLC

GREEN NETWORK energy

Il Messaggero

europe energy

ENERGETIC SOURCE

Edenred

WINDTRE

nexive

sorgenia

BERTELSMANN

Eni

vodafone

INAZ

Rentokil Initial

Acque Bresciane Servizio Idrico Integrato

padania acque S.p.A Servizio idrico integrato provincia di Cremona

S21©

a2a

MANUFACTURING

AIDA

FLOS

METAL WORK PNEUMATIC

IDRA

ALMAG

ESTRAL
FORME D'ALLUMINIO ESTRUSE A MISURA

Fai Ftc

Bormioli Rocco

1896 OMS 2016 120th ANNIVERSARY Saleri

GROUP LUCCHINI RS

clean energy ahead TURBODEN

ZUMTOBEL

Water Gremlin Company

BERETTA

tamburini
Dal 1960 meccanica di precisione

PEDRINI

Perazzi

Idrosanitaria Bonomi S.p.A.
bonomi

MAG

Palazzoli
Leading Electrotechnology

RBM
FOR EFFICIENCY

Roncadelle Operations

Duferco Energia

ASOGROUP

EGM GROUP

Feralpi Group

HUTCHINSON

OLIMPIA SPLENDID
HOME OF COMFORT

LOCATELLI CRANE

LORANDI
BULK MATERIALS TECHNOLOGY

ITALIAN RADICAL DESIGN

Tovo gomma
YOUR RUBBER PARTNER

MARFRAN
ELASTOMERS, WITH PASSION

PUBLIC SECTOR & ASSOCIATIONS

ASSOLOMBARDA

ALER BRESCIA CREMONA MANTOVA

1000 MIGLIA

ENEA

CONFINDUSTRIA Brescia

CONFINDUSTRIA

AGENZIA DEL DEMANIO

OA

CENTRO PASTORALE PAOLO VI

Posteitaliane

LOGISTIC

mdc YOUR LOGISTICS

SETRANS SOCIETÀ EUROPEA DI TRASPORTI

CAB LOG L'evoluzione della logistica integrata

CORRIERE FRANCO

ELECTRONICS

Rexel ELECTRICAL SUPPLIES

ANTARES VISION ANTARES VISION GROUP

SAIRA Rail Transport Innovation

HASLERRail

STAIN PARTNER TECNOLOGICO

Tattile Custom Vision Solutions

RETAIL, GDO,
TOURISM & HOSPITALITY

Best Western Hotels & Resorts

valtur

AREADOCKS

IKEA

VESCHETTI

LANZA COMMERCIO DETERGENZA Pulito & Bello

BIALETTI INDUSTRIE

GIUSTACCHINI
FORNITURE PER UFFICIO DAL 1813

Universo Sport

Gruppo DAC
eccellenza per la ristorazione

C'ART

Domino's Pizza

Fornella
Camping & Wellness Family Resort

fasoli
UNA STORIA PREZIOSA DAL 1853

Vacanze col cuore!

BUILDING

REMAZEL ENGINEERING

MORETTI PREFABBRICATI

Magnetti Building

DANESI

GORIZIANE HOLDING

CORDIOLI&C
COSTRUZIONI METALLICHE - STEEL CONSTRUCTION

DEXIVE
MATERIALMENTE UNICI

M.P. Engineering

METRA

Piscine Castiglione

TECHINT
Engineering & Construction

ISEO
ULTIMATE ACCESS TECHNOLOGIES

FOOD INDUSTRY

BRESCIA
CENTRALE DEL LATTE

Ritter SPORT

Hero

italgel

AZIENDA AGRICOLA FRATELLI BERLUCCHI

Franciacorta
Unione di Passioni

MONTE ROSSA

Carlsberg

Barilla

CLAS

VINTRADING

GRAN DUCA
GOLLA

BELLAVISTA
FRANCIACORTA

del Biondo

AURICCHIO
1877

PIZZIUM

PanaPesca

TERRE DI SANGIORGIO

FINANCE, INSURANCE & LEGAL SERVICES

FINECO

INA Assitalia

Gruppo MITTEL

GUBER

AON

CATTOLICA ASSICURAZIONI DAL 1896

REALE MUTUA

PAUL HASTINGS

AZIMUT LA DIREZIONE PER INVESTIRE

assiteca consultative broker

UBI Banca

LEASEANDPLAYBRESCIA broker noleggio lungo termine

La Cassa Rurale Adamello Giudicarie Valsabbia Paganella CREDITO COOPERATIVO ITALIANO

AUTOMOTIVE

CromodoraWheels

VOLVO

FERABOLI zootech

streparava

TRW

BOSCH

autor tor THE ROTARY MOTION

Ford FIOLETTI

Contact info.

Space Work S.r.l.

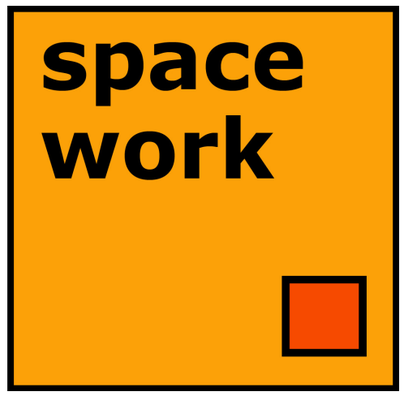
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E-mail: info@spacework.eu

Website: www.spacework.it

Other locations: Milan - Castelfranco Veneto



www.spacework.it

This communication project is based on formal and perceptual research, which aims to combine the Space Work logo, characterized by square shapes of different sizes, text, and naming, which has the graphic value of the image. The scripting of visual messages aims to visually express the words, which, if compounded, reveal the essence - intangible, lyrical, operational - of the principles and aesthetics, which are the foundation of this company.